

Introduction

The International Programme on the Elimination of Child Labour (IPEC) of the International Labour Organisation (ILO) has promoted a variety of measures to progressively eliminate child labour, giving priority to the eradication of the worst forms of child labour in Nepal. IPEC's interventions are implemented in partnership with the government, trade unions, employer's associations and non-governmental organizations. One of the innovative programmes promoted by IPEC include the Time Bound Programme (TPB), which aims to prevent and eliminate selected worst forms of child labour, as defined in ILO Convention No. 182, within a defined period of time.

The objective of the Time-Bound Programme (TBP) is to contribute to the Master Plan of His Majesty's Government of Nepal for the Elimination of Child Labour. The Time-Bound Programme is going to take various steps in eliminating the identified seven worst forms of child labour in Nepal: child porters, child domestics, children in trafficking, child ragpickers, children in carpet factories, children in mine/stone quarries and child bonded labour.

The educational interventions of the TBP in Nepal have been among the most effective instruments for the prevention of child labour and the rehabilitation of former child workers. The TBP & Brighter Future Programme (BFP) of World Education (WEI) measures promote access to free education and appropriate vocational training and apprenticeship opportunities for all children and youth removed from the identified worst forms of child labour. In this context, ILO and World Education (WEI) have taken the initiative to design apprenticeship-training programs in various trade areas for the older children working in the worst forms of child labour.

Rational of the programme

The vocational trainings in Nepal have resulted mixed outcomes. Although, there is a rapid proliferation of the technical and vocational training providers and the youth enrolment has been in increasing trend, there are some fundamental problems. Basically, the training programmes are much structured and the training delivery is made in institution-based environment. Similarly, there are minimum standard that needs to be maintained for enrolment. Considering the low literacy background of children engaged in the identified worst forms of child labour, the standard for admission to vocational training institutes is too high. Furthermore, many vocational training institutes have a very high cost. Therefore, ILO and WEI have taken the initiative to look more carefully into apprenticeship models as an alternative to vocational training for older working children.

According to IPEC Nepal and WEI, the term apprenticeship for TBP refers to supervised on-the-job training that provides practical skills and theoretical knowledge and also the experience of a work environment. It is a learning method that prepares a young person at least 14 years of age for a real job by giving him/her a set of welldefined occupational abilities through close supervision and guidance from a potential employer, or from a mentor. Apprenticeship can build confidence in young people, and remind them that they have a positive role to play in their community, and in their country.

Overall objectives

The overall objective of the programme is to eliminate exploitative and hazardous child labour by providing them with skills and knowledge to attain better employment and economic opportunities and linking them to national development efforts including economic, educational and labour market policies of Nepal.

Terminal objectives

After the completion of this course an apprentice will be able:

- to assist in making pump housing,
- to assist in performing electrical works,
- to reparing and maintaing mechanical parts of a pump and hand pump, and
- to perform simple pipe fittings related to pump.

Course description

This course is designed to help the apprentices to provide basic knowledge and skills on water pump installation, repaire and maintenance. The apprentices will develop their competencies working in a workshop or site under the supervision of a mechanics in an unstructured way. This course especially provides skills focusing on making pump housing, performing electrical works related to pumps, performing repair and and maintenance of mechanical parts of old pumps. This course also provides skills on performing pipefittings and maintenance of a hand pump.

Target group

This programme is targeted to the older children engaged in the worst forms of child labour who are above 14 years old. In Nepal, the worst form of child labour include;

- 1. Domestic child labourers,
- 2. Child porters,
- 3. Child bonded labourers,
- 4. Children involved in trafficking,
- 5. Rag picking children,
- 6. Child labourers in carpet industry, and
- 7. Child labourers in stone quarries and mines.

Group size

The number of apprentice can vary depending upon the facilities available with the apprenticeship-training providers. **Ideally, this should not exceed five in numbers**.

Entry criteria

An apprentice must be or have

- 1. Engaged in the worst form of child labour.
- 2. Between 14 to 18 years old.
- 3. Interest and commitment in apprenticeship training.
- 4. Current employer's/guardian's consent.
- 5. Basic literacy.

Duration

Three to five months (2 to 3 hours per day and 5 to 6 days a week) OR as per the agreement between apprenticeship provider and TBP implementing organisation. However, the theory and practical time should be arranged in the ratio of 20:80.

Medium of instruction Nepali.

Pattern of attendance

The apprentice should secure 90% attendance during the training period.

Certificate requirements

National Skill Testing Board (The Skill Testing Division of the Council for Technical Education and Vocational Training, CTEVT) according to its requirement administers skill tests and provides certificate to apprentice.

Apprenticeship provider's qualification

An apprenticeship provider must have:

- 1. Enthusiasm and motivation to train the older children in the worst form of child labour
- 2. Qualification and experience in training.
- 3. Proper tools, equipment and space for training.
- 4. Safe working environment.
- 5. Possibility of employment opportunity.

Trainees evaluation

The apprenticeship-training providers will continuously evaluate the apprentice based on their performance.

Equipment, tools and materials

Depending upon the frequency of uses and the number of apprentice the number/quantity of tools/equipment/material varies.

S.No.	Name of the tools/equipment	Units
	Pipe wrench	
	Vice with stand	
	Dye set	
	Screw driver	
	Chisel/ hammer	
	Hacksaw with frame	
	Adjustable wrench	
	Pliers	
	Spanner wrench (goti wrench)	
	Monkey pliers	
	Anti pliers	
	Putter	
	L & key set	
	Ring wrench	
	Multi meter	
	Center punch	
	File set	
	Pipe piece for bearing fit	
	Measuring tape	
	Spirit level	
	Caliper	

C No	Duties and Competencies/Tasks/Skills		Time (in hours)			
5. NO			Th.	Prac.	Total	
A.	Assist to 1	nanagement.				
	A.1.	Assist in measurement.	2	3	5	
	A.2.	Assist in work estimation (pipe).	2	3	5	
	A.3.	Assist in billing.	2	2	4	
	A.4.	Weigh coil.	1	2	3	
	A.5.	Assist in purchasing materials.	2	4	6	
	A.6.	Manage tools.	2	3	5	
	A.7.	Clean workshops.	1	2	3	
B.	Assist to 1	nake pump housing.				
	B.1.	Assist to select site for pump.	1	2	3	
	B.2.	Level pump foundation.	1	2	3	
	B.3.	Fix pump in position.	1	2	3	
	B.4.	Provide cover to pump.	1	2	3	
	B.5.	Assist to install switch box.	2	4	5	
C.	Assist to	perform electrical works.				
	C.1.	Check electrical current.	3	3	6	
	C.2.	Check /Replace capacitor.	1	2	3	
	C.3.	Replace burned coil.	1	3	4	
	C.4.	Clean coil housing.	1	3	4	
	C.5.	Change insulating paper.	2	2	4	
	C.6.	Assist to wing new coil.	2	3	5	
	C.7.	Varnish coil.	2	2	4	
	C.8.	Check /Repair electrical leakage.	2	3	5	
D.	Assist to 1	repair mechanical parts.				
	D.1.	Check/ grease bearing.	1	3	4	
	D.2.	Check /Replace oil seal.	1	2	3	
	D.3.	Check /Replace impeller.	1	2	3	
	D.4.	Check rotor shaft.	1	3	4	
	D.5.	Check /Replace motor fan.	1	2	3	
	D.6.	Print motor body.	1	3	4	
	D.7.	Assemble/ disassemble motor.	2	3	5	
	D.8.	Check /Repair motor body.	1	3	4	
	D.9.	Check water lifting.	1	3	4	
	D.10.	Fit pulley.	1	2	3	
	D.11.	Check /Replace belt (fan, pulley).	1	2	3	
	D.12.	Change coupling rubber.	2	2	4	
Е.	Assist in	pipe fitting works				
	E.1.	Cut pipe.	2	3	5	
	E.2.	Cut thread.	2	5	7	
	E.3.	Fit elbow.	1	2	3	
	E.4.	Fit socket.	1	2	3	
	E.5.	Fit T.	1	2	3	
	E.6.	Fit Union.	1	2	3	
	E.7.	Fit check valve.	2	3	6	
	E.8.	Fit get valve.	2	4	6	

Summary of Duties and Competencies

	E.9.	Fit nipple.	2	3	5
	E.10.	Fit pipe.	2	4	6
	E.11.	Check / Repair water leakage.	1	2	3
	E.12.	Fit reducer.	1	3	4
	E.13.	Fit / Remove plug.	1	2	3
	E.14.	Fit flange.	1	2	3
F.	Maintain	hand pumps.			
	F.1.	Change bucket	1	2	3
	F.2.	Place non-return valve (rubber, leather city valve)	2	4	6
	F.3.	Change / Fit bed (checa = bed)		2	2
	F.4.	Change / Fit flange	1	2	3
	F.5.	Replace piston	1	2	3
	F.6.	Replace handle	1	2	3
	F.7.	Replace pump body	1	3	4
G.	Commun	icate with other.			
	G.1.	Communicate with water pump repairer.	1	2	3
	G.2.	Communicate with client.	1	2	3
	G.3.	Communicate with employer.	1	2	3
	G.4.	Communicate with colleagues.	1	2	3
	G.5.	Communicate with supervisor.	1	2	3
	G.6.	Communicate with supplier.	1	2	3
	G.7.	Communicate with visitor.	1	2	3
	G.8.	Communicate with junior.	1	2	3
	G.9.	Communicate with hardware shops.	1	2	3
	G.10.	Receive telephone call.	1	2	3
H.	Grow pro	ofessionally.			
	H.1.	Consult water pump repairer.	1	2	3
	Н.2.	Visit equipped working places/sights	1	3	4
	Н.З.	Read related materials (Documents,	1	3	4
		manuals, brochures etc.).			
	H.4.	Seek trainings places /programs.	1	4	5
	Н.5.	Attend training/ seminar/workshops.	1	2	3
	H.6.	Watch Audio Visuals.	1	2	3
	H.7.	Browse World Wide Web.	1	2	3
		Total	90	157	247

S No Compotencies		Related Technical	Time (in hours)		
5. NO	Competencies	Knowledge	Th.	Prac.	Total
1.	Assist in measurement.	 Units and measurement. MKS/SI and FPS system Conversion from MKS to FPS and vice versa. 	2	3	5
2.	Assist in work estimation (pipe).	 Estimating and costing (concept only) Simple Calculation, (addition, subtraction, multiply, division) Percentage Size, unit, quantity of materials used and rate of work 	2	3	5
3.	Assist in billing.	 Simple Calculation Debit, credit, receipt and bill (concept only) 	2	2	4
4.	Weigh coil.	 Measurement of weight, Cable size, gauge number 	1	2	3
5.	Assist in purchasing materials.	 Properties of materials Quantity and quality Rate list and quotation 	2	4	6
6.	Manage tools.	 Importance and identification of hand tools. Tools placement and handling Care and uses of tools Safety precaution 	2	3	5
7.	Clean workshops.	 Importance of cleaning Periodical cleaning procedure. Safety precaution 	1	2	3

Duty 1: Assist to management.

Duty 2: Assist to make pump housing.

S No	Competencies	Related Technical	Time (in hours)		
5.10		Knowledge	Th.	Prac.	Total
1.	Assist to select site for	☑ Importance and	1	2	3
	pump.	identification of site			
		Site selection techniques			
		☑ Soil types and water level			
2.	Level pump foundation.	☐ Importance of foundation	1	2	3
		and surface levelling			

S. No	Competencies	Related Technical	Time (in hours)		
		Knowledge	Th.	Prac.	Total
		Preparation of pump			
		foundation.			
		Evelling procedure.			
3.	Fix pump in position.	☐ Importance of pump	1	2	3
		fixing.			
		Fixing procedure.			
		☐ Safety precaution.			
4.	Provide cover to pimp	☐ Importance of pump guard	1	2	3
		Pump handling method			
5.	Assist to install switch	□ Basic electricity, current,	1	4	5
	box	voltage and resistance with			
		their units (Concept only)			
		☐ Importance and			
		identification of electrical			
		components			
		Wiring diagram and			
		symbol.			
		\square Cable connection.			

Duty 3: Assist to perform electrical works.

C N	Commentant air a	Related Technical	Time (in hours)		
5. No	Competencies	Knowledge	Th.	Prac.	Total
1.	Check electrical current	\square Types of current (AC, DC,	3	3	6
		Phase, neutral and live)			
		☐ Use of multimetre			
		Checking procedure			
		□ Safety precaution			
2.	Check /Replace capacitor	☐ Importance and	1	2	3
		identification of capacitor.			
		☐ Purpose, uses and types of			
		capacitor.			
		Replacing and testing			
		procedure			
		☐ Safety precaution			
3.	Replace burned coil	☐ Importance and	1	3	4
		identification of coil.			
		\square Purpose, uses and types of			
		coil.			
		Continuity test.			
		Replacing procedure.			
		☐ Safety precaution.			
4.	Clean coil housing	☐ Importance and	1	3	4
		identification of coil			
		housing.			
		Housing cleaning			
		procedure.			

S No	Competencies	Related Technical	Time (in hours)		
5. NO	Competencies	Knowledge	Th.	Prac.	Total
		☐ Safety precaution			
5.	Change insulating paper	Importance and	2	2	4
		identification of Insulator.			
		☐ Purpose, uses and types of			
		insulator.			
		Insulating procedure.			
		☐ Safety precaution.			
6.	Assist to rewind new coil	\square Cable size, type and	2	3	5
		number of turns,			
		Minding types (clockwise)			
		and counter clockwise)			
		Minding Procedure			
		□ Safety precautions.			
7.	Varnish coil	☐ Importance, purpose and	2	2	4
		uses of coil insulation.			
		Varnishing materials.			
		Varnish procedure.			
		☐ Safety precaution.			
8.	Check /Repair electrical	Concept of electrical	2	3	5
	leakage	leakage, voltage drop and			
		resistance			
		🖂 Faultfinding.			
		□ Safety precaution.			

Duty 4: Assist to repair mechanical parts.

S No	Competencies	Related Technical		Time (in hours)		
5. NO	Competencies	Knowledge	Th.	Prac.	Total	
1.	Check/ grease bearing	☑ Importance and	1	3	4	
		identification of				
		bearing.				
		\square Size of and number of				
		bearing				
		☐ Greasing procedure.				
		☑ Safety precaution				
2.	Check /Replace oil seal.	☑ Importance and	1	2	3	
		identification of oil				
		seal.				
		seal.				
		Seal replacing				
		procedure				
		Safety precaution				
3.	Check /Replace impeller.	☑ Importance and	1	2	3	
		identification of				
		impeller.				
		\square Function and types of				

S No	Competencies	Related Technical	Time (in hours)		
5. NO		Knowledge	Th.	Prac.	Total
		impeller.			
		□ Care and servicing of			
		impeller.			
		Replacing procedure			
		Safety precaution			
4.	Check rotor shaft	Importance and	1	3	4
		identification of rotor.			
		Rotor checking			
		procedure.			
		Safety precaution			
5.	Check /Replace motor	Importance and	1	2	3
	fan.	identification of fan.			
		\square Purpose and uses of			
		fan.			
		Fan replacing			
		procedure			
		☐ Safety precaution.			
6.	Paint motor body.	\square Purpose and	1	3	4
		importance of painting.			
		Introduction of paints			
		Painting procedure.			
		☐ Safety precautions.			
7.	Assemble/ disassemble	\square Identification and	2	3	5
	motor	importance of motor			
		components.			
		\square Test of worn parts.			
		☑ Overhauling Procedure			
		☐ Safety precaution		-	
8.	Check /Repair motor	\square Importance and function of	1	3	4
	body	motor.			
		\square Identification of motor			
		parts.			
		\square Component check up and			
		crack detecting procedure.			
	<u> </u>	☐ Safety precaution.			
9.	Check water lifting	⊠ Water lifting (concept	1	3	4
		only)			
		☐ Trouble shooting			
		procedure			
10	11	☐ Safety precaution			
10.	Fit pulley	\square Importance and purpose of	1	2	3
		pulley.			
		\square Pully fitting procedure.			
		☐ Safety precaution.			

		Delated Technical	Time (in		
S. No	Competencies	Kelateu Technicai Knowlodgo	hours)		
		Kilowieuge	Th.	Prac.	Total
11.	Check /Replace belt (fan,	Importance and	1	2	3
	pulley)	Identification of fan belt.			
		Size and number of belt			
		Adjustment of belt tension			
		and slackness.			
		☐ Trouble shooting			
12.	Change coupling rubber	Importance and	2	2	4
		identification of coupling			
		Purpose of coupling.			
		Purpose of using gland,			
		rubber and seal for water			
		leakage.			
		Changing procedure.			
		☐ Safety precaution			

Duty 5: Assist in pipe fitting works.

C No	Tealsa	Related Technical		Time (in hours)		
5. NO	Tasks	Knowledge	Th.	Prac.	Total	
1.	Cut pipe	☐ Identification of G.I. pipe.	2	3	5	
		\square Size, type, diameter and length of				
		pipe				
		Size, dimension, diameter,				
		length, quality of pipe (Concept				
		only)				
		Pipe cutting procedure.				
		☐ Safety precautions.				
2.	Cut thread	Importance and identification of	2	5	7	
		thread.				
		\square Purpose of threads				
		\square Types, and size of thread.				
		\square Number of threads per inch.				
		Thread cutting procedure				
		Safety Precautions.				
3.	Fit elbow	Importance and identification of	1	2	3	
		elbow				
		\square Purpose and uses of elbow.				
		Fitting procedure				
		Safety precaution				
4.	Fit socket	Importance and identification of	1	2	3	
		socket.				
		\square Purpose and uses of socket.				
		Fitting procedure				
		Safety precaution				
5.	Fit T	Importance and identification of	1	2	3	
		Tee				

S. No	Tealra	Related Technical	Time (in hours)		
		Knowledge	Th.	Prac.	Total
		\square Purpose and uses of T.			
		Fitting procedure			
		Safety precaution			
6.	Fit Union	Importance and identification of	1	2	3
		unions (brass and G.I.).			
		Purpose and uses of union			
		Fitting procedure			
		Safety precaution.			
7.	Fit check valve	Importance and identification of	2	3	6
		check valve.			
		Parts of identification.			
		\square Purpose and uses of check valve.			
		Trouble shooting.			
		Fitting procedure			
		☐ Safety precautions.			
8.	Fit gate valve	Importance and identification of	2	4	6
		gate valve			
		\square Purpose and uses of gate valve.			
		□ Fault finding			
		□ Fitting procedure			
		☐ Safety precaution.			
9.	Fit nipple	☐ Importance and identification of	2	3	5
		nipple			
		\square Purpose and uses of nipple			
		\square Procedure			
10		\square Safety precaution.		4	
10.	Fit pipe	Sefety procedure.	2	4	0
11	Chaok / Papair	☐ Salety precaution.	1	2	2
11.	Vileck / Kepali	□ Identification of leakage points.	1	2	5
	water reakage	Disco of juic, gasket, seal, gland,			
		\square M-seal and other leakage			
		proofing materials			
		Procedure			
		□ Safety precaution			
12	Fit reducer	Importance and identification	1	3	4
		Purpose and uses of reducer.	-	C	
		□ Fitting procedure			
		\square Safety precaution.			
13.	Fit / Remove plug	\square Identification of plug	1	2	3
	10	Purpose and uses of plug			
		☐ Fitting procedure			
		□ Safety precaution			
14.	Fit flange	☐ Importance and identification of	1	2	3
	Ŭ	flange.			
		□ Purpose and uses of flange.			
		☐ Fitting procedure.			
		□ Safety precaution.			

C No		Related Technical		Time (in hours)		
S. 140 Competencies		Knowledge	Th.	Prac.	Total	
1.	Change bucket	☐ Importance and	1	2	3	
		identification of bucket.				
		\square Function, uses and care of				
		bucket				
		Changing procedure				
		□ Safety precaution.				
2.	Place non-return valve	\square Importance and	2	4	6	
	(rubber, leather city	identification of non-return				
	valve)	valve.				
		Function and type of non-				
		return valve.				
		\square Care of the valve.				
		Fitting procedure				
		☐ Safety precaution.				
3.	Change / Fit bed (checa =	\square Importance and		2	2	
	bed)	identification of bed				
		\square Function of bed/checa bed.				
		Changing procedure				
		☐ Safety precaution.				
4.	Change / Fit flange.	Refer task no.14 of duty 5	1	2	3	
5.	Replace piston.	\square Importance and	1	2	3	
		identification of piston and				
		its components.				
		☐ Function of piston.				
		\square Care and wearness of				
		piston.				
		Replacing procedure.				
		☐ Safety precaution.				
6.	Replace handle.	\square Importance and	1	2	3	
		identification of handle.				
		\square Size, length and stroke of				
		handle				
		Replacing procedure				
		☐ Safety precaution.				
7.	Replace pump body	Identification of pumps	1	3	4	
		components.				
		\square Trouble shooting.				
		□ Procedure				
		□ Safety precaution.				

Duty 6: Maintain Hand Pumps

C N		Related Technical		Time (in hrs.)		
S. No	Competencies		Knowledge	Th.	Prac.	Total
1.	Communicate with water		Meaning and	1	2	3
	pump repairer.		importance of			
			communication.			
			Type of			
			communication (oral,			
			sign/gesture and			
			written).			
			Oral communication			
			techniques.			
			Communication for			
			cooperative/collabora			
			tive tasks.			
			Learning and			
			information sharing.			
			Prior consultation on			
			assigned work with			
			the seniors.			
			Uses of appropriate			
			communication			
			language (with			
			higher and lower			
			position staffs.)	1		2
2.	Communicate with		Importance of	1	2	3
	client.		listening and viewing			
			the client's opinions			
			(offering opinions,			
			supporting statement			
			and questions and			
			proposed job)			
3	Communicate with		Proposed Job). Refer to task 2	1	2	3
5.	employer		Kelei to task 2	1	2	5
1	Communicate with		Importance of	1	2	3
т.	colleagues		interpretation and	1	2	5
	concagues.		explanation of the			
			proposed job with			
			friends			
5.	Communicate with		Refer to task 1	1	2	3
	supervisor.			_		-
6.	Communicate with		Refer to task 2	1	2	3
	supplier.					
7.	Communicate with		Refer to task 2	1	2	3
	visitor.					
8.	Communicate with		Refer to task 4	1	2	3
	junior.					
9.	Communicate with		Demand and supply	1	2	3

Duty 7: Communicate with other

S No	Competencies	Related Technical		Time (in hrs.)		
5. NO			Knowledge	Th.	Prac.	Total
	hardware shops.		order.			
			Bill / invoice.			
			Material supply and			
			delivery.			
10.	Receive telephone call.		Meaning, importance	1	2	3
			and purpose of			
			telephone			
			Telephone receiving			
			technique			
			Etiquette of			
			receiving telephone			
			call.			
			Message writing			
			technique.			

Duty 8: Grow professionally.

S. No	Competencies	Related Technical	Time (in hrs.)		
		Knowledge	Th.	Prac.	Total
1.	Consult water pump repairer.	 Importance of participating in career exploration activities with the repairer. 	1	2	3
2.	Visit other's working place/ sight.	 Importance of learning from different workplaces and site visits. 	1	3	4
3.	Read related materials (Documents, manuals, brochures)	 Importance of learning from trade relevant documents, manuals and other job related sheets. 	1	3	4
4.	Attend training/ seminar/workshops	 Need of growing professionalism. Importance of career development opportunities inside and outside the organization. 	1	4	5
5.	Watch Audio-Visual.	 Familiarization of TVs channel/A/V aids. Importance of leaning from A/V. 	1	2	3
6.	Browse World Wide Web.	 Familiarization with computer. WWW browsing techniques. 	1	2	3

S. No	Competencies	Related Technical Time (in hr		(in hrs.	.)
		Knowledge	Th.	Prac.	Total
7.	Seek trainings places /	Importance of trainings	1	2	3
	programs	in career development.			
		Possible training			
		providers/institutes for			
		refresher trainings.			